

PIONAIRS AGM SPRING 2019

People, Culture and Communications Branch-EMPLOYEE TRAVEL-Presented by: Leslie-Ann Vezina Director, Employee Travel and Recognition

May 17, 2019



Employee Travel Eligibility

Retiree travel privileges and criteria to obtain said privileges remained unchanged in 2018.

Eligibility for Travel Privileges:

In order to be eligible for full retiree travel privileges, any one of following service criteria must be met:

25 years of continuous* or qualifying** service Factor 80 (age + continuous or qualifying service = 80) Age 65 (or age 60 for pilots) with a minimum of 10 years of continuous service



What's New



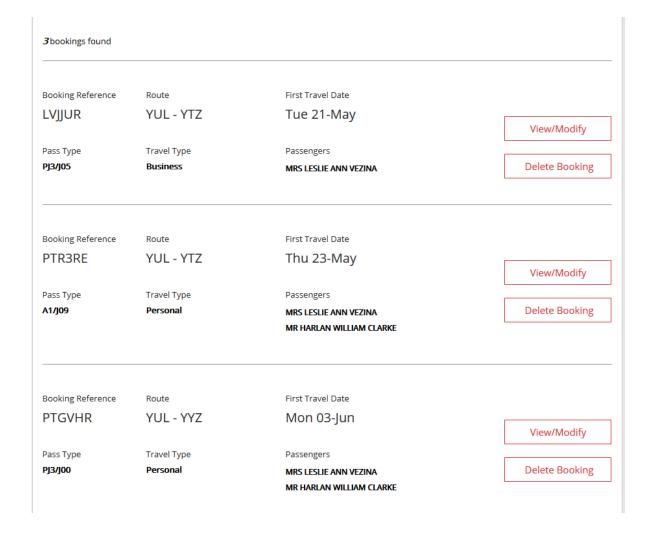


What's New?

- Upcoming Bookings Feature
- Highlights on load factors
- New "backend", system that populates our travel profiles
- Repatriation of HR Connex



Upcoming Bookings





Highlighting Negative Load Factors

Select Flights Depart Montreal Dorval (QC) > Vancouver Intl (BC) Select Flight From To Date Dep Time Arr Time Aircraft Type Capacity J/O/Y Available J/O/Y Cons Listed Ahead ■ AC301 YUL YVR Fri 17-May 07:25 09:43 333 027/021/244 006/013/025 006 000 ■ AC303 YUL YVR Fri 17-May 09:00 11:11 788 020/021/214 000/01/-002 004 000 ■ AC307 YUL YVR Fri 17-May 18:30 20:41 788 020/021/214 000/06/005 005 000 ■ AC309 YUL YVR Fri 17-May 18:30 20:41 788 020/021/214 000/06/005 005 000 ■ AC371 YUL YWG Fri 17-May 10:50 11:49 319 014//106 011//004 003 00 ■ AC329 YUL YEG Fri 17-May 12:20 12:53 3	Cal-	FU-4										
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		AC345	YOW	YVR	Fri 17-May	17:50	20:01	321	016//174	000//011	002	000



Employee Travel 2018...(cont.), By the Numbers

- 329,006 segments flown by active employees in 2017
 - (this translates into approx. 131,602 trips-avg is 2.5 segments per trip)
- 90,349 segments taken by retired employees in 2017
 - (this translates into approx. **36,139** trips-avg is 2.5 segments per trip
 - There is no doubt, we all love to travel!





CanadianDestinations...Where Are We Traveling?

Top 5 Canadian Destinations:

Active:

Retired:

Active Employees					
Destination	Country	Total Arrivals			
YYZ	CAN	96197			
YVR	CAN	45549			
YUL	CAN	40816			
YYC	CAN	19339			
YOW	CAN	9477			

Retirees Canada					
Destination	Country	Total Arrivals			
YYZ	CAN	21500			
YVR	CAN	15599			
YUL	CAN	8853			
YYC	CAN	6501			
YWG	CAN	3160			



Transborder & Int'l Destinations...Where Are We Traveling?

Top 5 International (and US), Destinations:

Active: Retired:

Active Employees					
Destination	Country	Total Arrivals			
LAX	USA	3188			
LAS	USA	2901			
LHR	GBR	2724			
FLL	USA	2431			
FRA	DEU	2008			

Retirees Other					
Destination	Country	Total Arrivals			
LHR	GBR	1654			
FLL	USA	1133			
LAX	USA	702			
мсо	USA	634			
LAS	USA	623			
FRA	DEU	623			



Plans for 2019/2020

- New Reservation System Altea –November 2019-
- A220 Launch with Aircraft Visits at Mirabel
- More inprovements to the employee travel website in 2020





THANK YOU!